

# Massachusetts Wastewater Management Training Program

The Massachusetts Wastewater Management Training Program, co-sponsored by Massachusetts Department of Environmental Protection, Massachusetts Water Pollution Control Association, and New England Interstate Water Pollution Control Commission is seeking applicants for the 2011-2012 program. This management training program is designed to provide basic training to develop candidates to management positions.

This program was developed to help meet the needs of facilities that are facing the loss of managers and supervisors due to retirements over the next few years and to prepare those wastewater operators that have an interest in someday being employed in a wastewater management or superintendent position.

The second class in the Management Training Program will begin in early 2012. Participants will meet once a month for a twelve month period. The program will be limited to 20 candidates. Participants must hold a current Grade 4 Municipal Certificate or greater, Full Active, and be actively employed in a Massachusetts facility.

Participants and their facilities need to make a firm commitment to attending each of the twelve monthly meetings in order to complete the program. The program should total approximately 72 training contact hours.

Candidates will be nominated by their superintendents or may self-nominate. Pertinent work experience and education will be provided with the application. **Candidates must complete the application form and return it to NEIWPCC.** Selection of candidates will be made by the oversight committee comprised of members from MassDEP, MWPCA, and NEIWPCC. Candidate selection will be proportioned by plant grade to insure all facility levels will be covered. Interviews may be requested. Candidate selection will be announced by September 8, 2011.

The program is expected to begin on February 2012. Meeting dates will be determined in advance in order to facilitate scheduling of candidate attendance. Most sessions will be held at the Richard Alden Training Facility in Millbury, MA. Some sessions may be held at other locations in the state.

Program curriculum is designed to give candidates exposure to all facets of management. It will blend existing courses from NEIWPCC with specially designed courses utilizing experts from the field to provide “real world” experiences.

Twenty-two operators participated in the 2010 program. They came from both small and large facilities, public and private. The program benefited from speakers from MassDEP, USEPA, Springfield Water & Sewer Commission, United Water, Hach Chemical, engineering consultants, and facility superintendents.

2010 topics included:

Management training	Finance & Budgeting
Permitting & State Regulations	Communications/Public Relations
Computers Use in Facilities	Advanced Process Control
Lab & Maintenance Management	Industrial Pretreatment
Collection Systems	Working with consultants

The cost of the program is \$500.00 per participant. Payment may be made in installments, if necessary. NEWEA members accepted by the program may apply for the Kowz scholarship to offset costs. For more information, go to [www.neiwpc.org/training/mwmgmtprogram.asp](http://www.neiwpc.org/training/mwmgmtprogram.asp) or contact James LaLiberte at (978) 349-2518.